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SUMMARY OF QUALIFICATIONS

- Teacher/ Researcher/Writer/Advocate for Self-improvement
- A teacher since 1988
- A school administrator from 1994 to 2013
- A graduate of the following courses:
 - Bachelor of Arts in English
 - Master of Arts in Education in Educational Management
 - Doctor of Philosophy in Educational Management.
- Licensed English teacher (passed the Licensure Examination for Teachers)
- Obtained the Standard Certificate in TESOL (Teaching English to Speakers of Other Languages)
- Frequently invited as a resource person in seminars
- Had papers presented in international conferences and published in SCOPUS-indexed international journals

EDUCATIONAL BACKGROUND

- A. Degree : Doctor of Philosophy, Major: Educational Management**
Dissertation Title : “Predictors of Organizational Effectiveness of RVM Schools in Luzon”
School : Bulacan State University, City of Malolos, Bulacan
Years Attended : 2003-2008
- B. Degree : Master of Arts in Education, Major: Educational Management**
Dissertation Title : “Factors Affecting the Recruitment and Selection of Teachers in Selected Private Technical Schools in Bulacan: A Policy Study”
School : Bulacan State University, City of Malolos, Bulacan
Years Attended : 1995-1999
- C. Degree: : Master of Arts in Education, Major: English**
(Completed the academic requirements for the course)
University of Batangas, Batangas City
(1988-1992)
- D. Degree : Bachelor of Arts, Major: English**
School : Lyceum of the Philippines University-Batangas, Batangas City
Years Attended : 1984-1988

PROFESSIONAL LICENSES AND CERTIFICATIONS

	<i>Year Taken/Completed</i>
A. Standard Certificate In TESOL (Teaching English to Speakers of Other Languages)	2011
B. Licensed Teacher – Licensure Examination for Teachers (English)	2003
C. Civil Service – Professional	1988

WORK EXPERIENCE

A. Hanseo University

46, Hanseo 1-ro, Haemi-myeon, Seosan-si, Chungcheongnam-do, South Korea
March, 2014 – Present

Position: Assistant Professor

Head Teacher (From 2nd Semester, 2015 – December, 2016)

Subjects Taught: English courses (for undergraduate students)

Content subjects (for PhD & MBA students)

B. Gyeongju University

188 Taejong-ro, Gyeongju-si, Gyeongsangbuk-do, South Korea
March, 2013 – February, 2014

Position: Assistant Professor

Editor-in-Chief, GU Herald

Subjects Taught: English

C. Dr. Yanga's Colleges Inc. (DYCI)

Wakas, Bocaue, Bulacan, Philippines

June 2011 – February, 2013

Position: Part-time Faculty Member

Subjects Taught: English/Literature/Education

D. Polytechnic College of the City of Meycauayan

Old MC Annex Bldg., Malhacan, City of Meycauayan, Bulacan, Philippines

May, 2011 – May, 2012

Position: College Dean/Program Head, Education

Subjects Taught: English/Literature/Education

E. St. Mary's College of Baliuag

Racelis St., Baliuag, Bulacan

June, 2002 to April, 2011

Position: Program Chair-Education Department

Subjects Taught: English/Literature/Education/Social Sciences

F. Integrated College of Business and Technology (ICBT)

Baliuag, Bulacan

June, 2002 to February, 2013

Position: Academic Consultant

G. Philippine College of Arts and Technology (PCAT)

Bocaue, Bulacan

June, 1994 – March, 2002

Position: Academic and Student Affairs Director

Subjects Taught: English/Social Sciences

H. Asian College of Science and Technology

July, 1990 – March, 1994

Position: Faculty Member/Marketing Officer

Subjects Taught: English/Social Sciences

I. St. Theresa's College

June, 1988 – March, 1990

Position: Faculty Member/Theatre Moderator

Subjects Taught: English/Social Studies

PAPERS AND PUBLICATIONS

A. From 2024 to 2025

1. A Paradigm for Self-Improvement: Unleashing Your Strongest Self (Non-Fiction Book)

Published on January-2025 through KDP Amazon (Paperback & E-book formats)

Paperback: <https://www.amazon.com/dp/B0DT4RGQ9H>

E-book: https://www.amazon.com/dp/B0DY6HJ2JC/ref=tmm_kin_swatch_0

2. Students' Performance In English: Effects of Teachers' Leadership Behavior and Student Motivation

*Publication: Journal of Education and Learning (EduLearn)

Vol 19 Number 1, 598-608

(<https://doi.org/10.11591/edulearn.v19i1.21680>)

February, 2025

3. Teaching Styles, Students' Motivation, and Grit as Correlates of Students' Performance in English

Conference: International Conference on Business, Education, Social Science and Technology 2025

July 17-19 2025

Antique, Philippines

4. Teachers' Commitment and Leadership Behavior as Correlates of Academic Performance

*Publication: Journal of Education and Learning (EduLearn)

Vol 18 Number 2, 598-608

(<https://doi.org/10.11591/edulearn.v18i2.21083>)

May, 2024

B. From 2015 to 2022

1. Teachers' Commitment and Students' Performance in English at a University in South Korea

Conference: The 2nd International Conference on Digital Policy & Management

January 21 - 24, 2015

Bangkok, Thailand

*Publication: Indian Journal of Science and Technology
Vol 8 (S9), 228-223, May 2015
[https://indjst.org/articles/teacherscommitment-and-studentsperformance in English at a-university-in-south-korea](https://indjst.org/articles/teacherscommitment-and-studentsperformance%20in%20English%20at%20a%20university%20in%20south%20korea)

2. Factors Affecting the Use of Computers for Classroom Instruction in South Korean Universities

Conference: The 7th International Conference on Information
November 25 - 28, 2015

National Taiwan University, Taipei, Taiwan

*Publication: Information: An International Interdisciplinary Journal
Vol 19 Number 6(B), 2245-2256, June 2016
([https://www.information-iii.org/abs_e2.html#No6\(B\)-2016](https://www.information-iii.org/abs_e2.html#No6(B)-2016))

3. Between Us Bi-Multilinguals: Bilingual and Multilingual Views on Codeswitching

Conference: The 4th International Conference on Digital Policy and Management
January 11 – January 14, 2017

Da Nang, Vietnam

*Publication: Indian Journal of Public Health Research and Development
Vol 9 Number 8, 993-997, August 2018
(<https://ijphrd.com/issues.html>)

4. Human Rights Victimization and Self-esteem of University Students: Mediating Effect of Hope and Moderating Effect of Human Rights Awareness

Conference: The 3rd International Conference on Industrial Convergence
January 17 – January 20, 2018

Century Park Hotel, Manila

*Publication: Indian Journal of Public Health Research and Development
Vol 9 Number 9, 1138-1143, September 2018
(<https://ijphrd.com/issues.html>)

5. The Difference in English Proficiency Between Tourism and Engineering Students of Two Asian Universities

Conference: International Research Conference on Innovation, Technology and Sustainability
January 24 – January 25, 2019

Century Park Hotel, Manila

*Publication: International Journal of Recent Technology and Engineering
Vol 8 Number 2S6, 219-224
(<https://www.ijrte.org/download/volume-8-issue-2s6/>)

6. Sexist Language: Gender-linked Expressions in Official Communication in the Academic Workplace

Publication: Indian Journal of Public Health Research and Development
Vol 11 Number 3, 2546-2551, September 2018
(<https://ijphrd.com/issues.html>)

7. Comparing the Effects of Face-to-face and Online English Lounges on Students' Speaking Ability and Attitude Toward Foreign Teachers

Conference: 2021 Second International Conference on Innovative Technology and Convergences
December 8 – December 9, 2021
Virtual

8. Examining National Character and Development in Selected Southeast Asian Countries and South Korea

Conference: 3rd Biennial International Conference on International Relations
August 11 – August 12, 2022
Bandung, West Java, Indonesia
Publication: ASEAN-KOREA CENTRE Newsletter
January 2022

9. Face-to-face and Online English Lounges: A Comparative Analysis

*Publication: International Journal of Information and Education Technology
Vol 12 Number 9, 888-898
(<http://www.ijiet.org/show-175-2226-1.html>)
September, 2022

*SCOPUS-indexed

REFERENCES

1. Dr. Marie Charmaine P. Igwe

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E-mail: kamunbinh1977@gmail.com

2. Dr. Randy S. Tolentino

Seosan-si, Chungcheongnam-do, South Korea
Phone No.: (+82) 10 7757 0582
E-mail: rhandz0515@naver.com

3. Dr. Hyun Jung Lee

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